

IBA CODE OF CONDUCT

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In keeping with our continuous improvement and governance protocols, IBA hereby requests your fullest agreement in your capacity as a Boxing Competition Official, Team Official, Boxing Athlete or Delegate, to the following Code of Conduct, which will apply for the duration of this championship event, directly under the governing authority of IBA. Integrity 1.0 I shall ensure that my conduct may not in any manner tarnish the reputation of the sport of boxing or IBA.

- 1.0 I shall ensure that my conduct may not in any manner tarnish the reputation of the sport of boxing or IBA.
- 1.1 I shall in all instances, respect all event regulations set by both IBA and the LOC for this championship event.
- 1.2 I shall not collude or collaborate with any party by violating any technical or hereby other rules of the sport or the IBA Code of Ethics or Disciplinary Code.
- 1.3 I shall always conduct myself in a professional manner, respecting the organisation, the appointed Technical Delegate, all officials, and competitors to the event. This includes those supporting the LOC.
- 1.4 I shall not in any circumstances, directly or indirectly, solicit, accept, or offer any form of remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence.
- 1.5 I shall not bet on any part of the boxing competition, bouts, or anything that would conclude a decision of a contest; nor shall I share inside information at any time and in any circumstance.

Reporting Obligations

2.0 I must immediately upon receipt, report any approaches or offers, such as those described under paragraphs 1.4/1.5, directly to the Technical Delegate or to the IBA appointed staff. Direct communication can also be made to the following email address integrity@iba.org or by using the dedicated form on IBA official website.

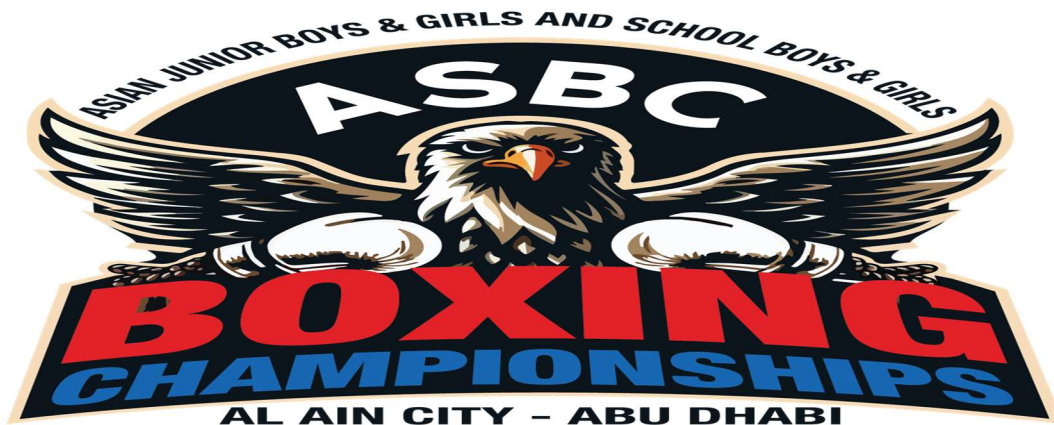


Harassment

- 3.0 I shall not enter into any form of harassment or abuse, be it physical, professional, or sexual, and cause or instigate any physical or mental injuries outside of the competition. In this respect, I am aware of the IBA Anti-harassment Policy.
- 3.1 I shall not discriminate against anyone based on race, colour, religion, gender, age, national origin, disability, or sexual orientation

Responsibilities of Boxing Competition Officials

- 4.0 Any information deemed confidential I may receive from IBA or may learn in the course of my duties as a Boxing Competition Official, must remain totally confidential and must not be disclosed.
- 4.1 I shall not socialise with or become intimate or enter into any relationship with officials, boxers and/or coaches and seconds and/or other team delegation members. I shall not behave in any way which shall cast doubt on my impartiality as a Boxing Competition Official.
- 4.2 In the event that I have any type of relationship with officials, boxers and/or coaches and seconds and/or other team delegation members, I must immediately disclose this relationship(s) to IBA in writing at integrity@iba.org. I accept in advance that due to this relationship(s); I may not be allowed to further participate within the competition.
- 4.3 I shall fulfil my duties at the highest level. I shall never take biased decisions impacting the course of the outcome of the competition.
- 4.4 I shall not communicate with anyone about any event related issue within the competition venue and/or any other location of the full duration of the Championships and post event, especially to persons from my own country such as National Federation members, Board members, the media, the public. I shall not comment about any competition related issue on social media during or post event, nor shall I display any photographs during the Championships that may cause any kind of conflict or undue comment.



4.5 I shall be on time for all appointed competition duties assigned to me.

4.6 I shall be available to attend any Boxing Competition officials' meetings on or before the respective competition days. 4.7 I shall fulfil all duties assigned to me by the Technical Delegate with absolute due diligence.

4.8 I shall not use nor carry any electronic communication device, including but not limited to a mobile phone, a laptop, and a tablet computer, inside the competition venue. Exceptionally, the R&J Evaluators and Observers may use laptops to perform their official duties. Ringside Doctors are the exception based on their role requirements.

4.9 I shall always maintain a professional appearance when performing my duties as a Boxing Competition Official.

5.0 I shall not criticise or attempt to explain calls or decisions made by any Boxing Competition Official, including myself, unless requested to do so by the Technical Delegate.

5.1 I shall not be under the influence of alcohol or drugs, which will alter my judgement, while officiating or participating in any IBA competitions, including all related meetings, seminars, refresher training and weigh-in duties.

5.2 I shall not smoke in the competition venue, or any area not designated as such for smoking

Interpretation and Sanctions

6.0 I agree to be bound by this Code of Conduct and the IBA Code of Ethics, the IBA Disciplinary Code and the IBA Anti-Harassment Policy; I acknowledge that any infringement of this code may be referred to the IBA Ethics Committee and/or AIBA Disciplinary Committee and may lead to disciplinary measures and sanctions taken against me.

6.1 I also understand that at any point during an alleged breach of the Code of Conduct and/or breach of the IBA Code of Ethics / IBA Disciplinary Code during the competition, that my accreditation may be suspended or removed without prejudice whilst an investigation is initiated or ongoing.

Name: _____ Signature: _____

Role (circle one*): Athlete*/Team Official*/Competition Official.

NOC code: _____ Date: _____ (Athletes and Team Officials only) (dd/mm/yyyy)

