



الاتحاد السعودي للملاكمة
SAUDI BOXING FEDERATION

REGIONAL COACH – JOB DESCRIPTION

CORE PURPOSE:

- Provide technical coaching to boxing athletes in all age groups both male and female within their respective region
- Maximise the competitiveness of the local athletes at national and international events with the objective to achieve sustainable podium success at world level
- Provide contemporary technical leadership to those coaches based in the local area, ensuring the strategic direction of boxing in Saudi Arabia aims for excellence both technically and tactically

Reporting to: Technical Director (TD) SABF

KEY RESPONSIBILITIES:

Coaching

- Follow the technical delivery of the national boxing programme in Saudi Arabia, delivering a world class training environment for boxing athletes within the region
- Drive the implementation of Individual Performance Plans (IPPs) for identified athletes, including the periodisation of individualised training and competition programmes in home environments
- Provide coaching support to the SABF High Performance programme as and when required
- Plan, organise and deliver training camps within the region
- Record and maintain a competition result database and video fight records of identified boxing athletes
- Provide regular feedback to athletes in the region and relevant coaches in support of performance gains
- Facilitate and lead an athlete-centred, performance-focussed culture; reinforcing behaviours that align with this culture and addressing behaviours that do not, in a timely manner

Training Environment

- In consultation with the SABF Technical Director, provide integration opportunities and stimulus for athletes and coaches, and support the development progression of Saudi Arabia's prospective boxing talent



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Performance Strategy

- Work closely with SABF to inform the national technical direction of boxing and relevant support programmes across Saudi Arabia
- Participate in the evaluation reviews of the High Performance Programme
- In collaboration with the SABF Technical Director, provide technical and strategic advice and direction for National Pathway activity as part of the overall High Performance Strategy for Boxing in Saudi Arabia
- Work with SABF to establish a national competition strategy that develops a competitive fighting culture for Boxing in Saudi Arabia

Reporting

- Contribute to and/or prepare high quality reports for the TD, CEO, the Board and other relevant stakeholders as required
- Complete reports following regional training camps and national/international camps/competitions that provide insights into the development and needs of our athletes with relevance to the international environment and world class standards

Communications

- Support the SABF TD to manage enquiries relating to High Performance programme activity
- Liaise with SABF, athletes, coaches and Member Clubs as required

Key Liaisons

- SABF Technical Director
- Regional Team Athletes & their Personal Coaches

General Administration

- Contribute to the establishment and management of High Performance programmes for SABF
- Critical input into strategy and planning for High Performance programmes, including competition and periodisation plans for athletes; to maximise performance and development
- Financial reporting
- Create and maintain email distribution lists for HP regional programmes
- Create and maintain electronic records for HP regional programmes



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Other

- Drive own Performance Development Plan, actively identifying new areas for learning and committing to a culture of continuous improvement
- Comply with all applicable SABF policies and ensure they are implemented as appropriate
- Adhere to relevant Codes of Conduct

KEY REQUIREMENTS

Personal Characteristics

- Highly motivated
- Reliable
- Responsive
- Punctual
- Mature, positive disposition
- Self-reliant
- Proactive/able to appropriately use initiative
- A team player
- A passion for excellence including a strong desire to excel, implement change and identify opportunities for improvement

Technical Competence and Experience

- Demonstrated capacity to host regional training camps for boxing athletes
- Demonstrated capacity for leading and managing a regional boxing training and development programme and environment

General

- Strong verbal communications skills with ability to provide constructive feedback
- Demonstrated ability to exercise sound judgment, observe confidentiality and use discretion
- Ability to convey an image that is professional and consistent with SABF values and objectives
- Demonstrated ability to lead a team of athletes to enable continuous improvement



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- Demonstrated ability to use appropriate techniques and communication strategies to gain acceptance of ideas and plans
- Demonstrated planning, organising and co-ordination skills
- Ability to work within a team environment but also autonomously as required
- Information and communication technology literate

